

Minutes of 99th Executive Council meeting of NILD, Kolkata held on 18th June, 2019 in the Conference Room of Department of Empowerment of Persons with Disabilities at New Delhi.

99th EC meeting of NILD, Kolkata was held on 18th June, 2019 at 3 p.m. under the Chairmanship of Joint Secretary and Chairman EC-NILD at Dept. of Empowerment of Persons with Disabilities, New Delhi.

The following Members were present:-

- | | |
|--|-------------------|
| 1. Dr.Prabodh Seth, Joint Secretary & Chairman, EC,NILD | -Chairman |
| 2. Sri Sanjay Pandey, Joint Secretary & Financial Advisor to GOI | -Member |
| 3. Ms.Pooja | -Member |
| 4. Sri Sushanta Kumar Mallick | -Member |
| 5. Dr.S.P.Das, Director, NILD, Kolkata | -Member Secretary |

Special Invitee

6. Sri Mrityunjay Jha, Deputy Secretary, Dept. of EPwDs
7. Sri Pankaj Bajpai, Dy.Director(Admn)(offg),NILD
8. Sri Bratin Sarkar, Accounts office, NILD
9. Dr.A. Equebal, AD (T) & Nodal officer, CRC –Patna
10. Mr. Rajesh Kr. Singh, Director, CRC-Tripura

Director welcomed the Chairperson and Members and with the permission of Chair point wise discussion on the agenda was taken up.

99.01 Confirmation of the Minutes of the 98th Meeting of EC.

Decision: It was informed to the EC that the minutes of the 98th Meeting of Executive Council of NILD, Kolkata, held on 20th August, 2018 in the Conference room of Dept. of EPwD, at New Delhi, were circulated to the Members vide letter no-NILD/98th EC/Dir/45(2) dated 03.9.2018. It was also reported that no comments have been received on the minutes. Accordingly, the minutes were confirmed.

99.02. Action Taken Report on the decisions taken in 98th meeting of EC held on 20.8.2018

Decision: Actions taken on the decisions taken in the 98th meeting of the EC were noted with the directions that with regard to item no. 98.11, reminder letter may be sent to the Director, Social Welfare, Govt. of Tripura. Director, CRC-Tripura will follow up the letter.

99.03 To consider the proposal for 5% annual enhancement of remuneration of contractual employees of NILD, Kolkata along with the RCs & CRCs under administrative control of NILD as recommended in the meeting dated 3.10.2018 under the chairmanship of Secretary.

Decision: The agenda was deferred.

99.04 To consider the proposal for ratification of Administrative and Financial powers of Director, NILD at par with the Director, NIEPMD as recommended in the meeting dated 3.10.2018 under the Chairmanship of Secretary.

Decision: EC felt that the matter needs to be examined in consultation with the Ministry and accordingly deferred the agenda.

99.05 To consider the estimated budget as submitted by CPWD for construction of building for setting up Regional Centre for NILD in Dehradun, Uttarakhand in the premises of NIEPVD.

Decision: EC decided to defer the agenda due to non availability of adequate budget provision.

99.06 To consider the proposal for providing the Medical reimbursement facilities to Retired Employees of the Institute on CGHS rates:

Decision: EC decided to defer the proposal and directed to continue with the existing practice of admissible Fixed Medical Allowance as per CS (MA) Rules.

99.07 To consider the proposal of one additional contractual staff at Accounts Department on consolidated amount.

Decision: EC did not approve the proposal.

99.08 To consider the proposal for Recruitment of Law Consultant on contract basis.

Decision: EC considered the proposal and approved for engaging the services of a legal consultant initially for 06 (six) months and directed that the proposal may be placed before EC for prior review before further continuation beyond 06 months.

99.09 To consider the proposal to re-constitute the New Academic Committee.

Decision: EC considered the proposal to reconstitute the Academic Committee and approved the same

99.10 To consider the enhancement of the quantum of leave for all contractual engagement of NILD Kolkata.

Decision: EC did not approve the proposal and rejected the same.

99.11 To consider the proposal for grant of one special increment at the time of regular promotion

Decision: EC noted that the proposal is not in accordance with extant rules and, accordingly, did not approve the proposal and rejected the same.

99.12 To consider the proposal for amendment of existing Recruitment Rules for the post of Deputy Director (Administration).

Decision: EC considered the proposal and desired that the proposed RRs may be referred to the Ministry as per modified format of RRs and be brought before EC for further consideration with comments of the Ministry.

99.13 To consider purchase of "Digital Arm Trainer" on the basis of single bid received even after recurring tender

Decision: EC considered the proposal and deferred the same with the directions that it may be ascertained whether the equipment is a proprietary item, and, if so, the same may be submitted with Proprietary Certificate to the EC in its next meeting for further consideration.

99.14 To consider the escalated price amount of Rs.3,25,720/- than the approved budget for Full Auto Analyser for Pathology unit.

Decision: EC considered the proposal and approved the additional amount of Rs.3,25,720/- (Three Lakh Twenty Five Thousand Seven Hundred Twenty only) for procurement of Full Auto Analyser for Pathology unit.

99.15 To consider the proposal to engage one X-Ray Technician on Contract (part time) on consolidated amount.

Decision: EC considered the proposal and approved engagement of one X-ray technician on contract basis @ monthly consolidated honorarium of Rs. 12,000/- initially for a period of 06 (six) months. EC further directed that the performance with report on increase in number of daily X-Ray may be submitted to the EC before expiry of 06 months for review and decision regarding further continuation.

99.16 To consider the proposal for renovation of 9 (nine) nos of toilet blocks of the main Institute building of NILD, Kolkata under Swachata Action Plan (SAP).

Decision: EC considered the proposal and approved the same within the sanctioned fund under Swachata Action Plan with further advice to take up the work in a phased manner.

99.17 To consider the proposal for engagement of agency for providing 08 seater office vehicle on regular hired basis, on yearly contract.

Decision: EC did not approve the proposal for hiring 08 seater vehicle on regular basis and further directed to utilize need based services of existing App based Cab Services like Local Taxi, Ola, Uber etc.

99.18 To consider the proposal for procurement of 01 nos. of Ambulance for the patient services at NILD, Kolkata in emergency situation.

Decision: EC considered the proposal and approved hiring of one Ambulance through GeM only for a period of one year. EC also advised that efforts may be made for getting CSR funds/support for procuring an Ambulance.

99.19 To consider the proposal for approval of work for Accessibility provision for Disabled persons at Institute building for NILD, Bonhooghly, Kolkata

Decision: EC considered the proposal and approved the same subject to availability of funds from Accessible India Campaign of the Ministry.

99.20 Any other point with the permission of Chair

1. NORTH EAST DISABILITY SUMMIT

It was informed to the EC that in a meeting held on 09.05.2019 under the Chairmanship of Secretary, DEPwD, it was decided that a North East Disability summit will be held on 12-13th July, 2019 in the campus of the Guwahati University in collaboration with Healthy India Chronicle. The motto of the event is to create awareness amongst all stakeholders including students, academicians, administrators; disability organization etc. in the North East Region about the provisions of RPwD Act, 2016, initiatives taken by the Govt. for the Empowerment of Persons with Disabilities, schemes and programs meant for PwDs etc. It was also decided that all concerned like Ministries/Departments, the National Institutes and other Organizations of the department may consider supporting the summit. The approximate financial implication for participating in the event will be Rs.5.00 Lakh to be paid to the Health India Chronicle.

Decision: EC considered the proposal and approved funding of Rs. 5 lakh to be met from GIA-North East Funds.

2. Proposal to approve the Recruitment Rules for the posts in Prosthetic and Orthotics Department

Decision: EC directed to modify the RRs as per revised format after taking into consideration the comments/recommendations of the Ministry and thereafter to place the matter before EC for further consideration and approval.

3. Proposal to approve the Recruitment Rules for the post of Director

Decision: EC considered and approved the Recruitment Rules for the post of Director as per the Schedule enclosed to the minutes.

4. Issue raised by one EC member regarding the missing pages in the file related to Electricity theft

An issue regarding the missing pages in the file related to Electricity theft alleged against Dr. Mrs. Sarbari Sen, Lecturer and HOD Dept. of SRE and In charge Girls Hostel (now retired due to superannuation) was raised by a member of the EC.

Decision: EC instructed to reconstruct the file related to this issue and place the updated status in the matter before the next EC.

THE SCHEDULE

**RECRUITMENT RULES FOR THE POST OF DIRECTOR, NATIONAL INSTITUTE OF
LOCOMOTOR DISABILITIES (NILD), KOLKATA**

Sl. No.	Description	Existing RRs	Proposed
1	Name of the post	Director, NILD, Kolkata	Director, NILD, Kolakata
2	Number of post	01 (One)	01 (One)
3	Classification	Group-A	Group "A"
4	Level in the Pay Matrix	The post is in the pay band (P-4) of Rs.37,400-67,000 + GP of Rs.8700/- with all allowances at Central government rates.	Level 13 in the Pay Matrix (Rs. 123100-215900)
5	Whether, Selection post or non selection post	Selection	Selection
6	Age limit for direct recruits	Not exceeding 55 years	Post is to be filled up on Deputation /Short Term Contract, Hence, Not Applicable
7	Educational and other qualifications required for direct recruits	<p>Essential:-</p> <p>1. Master's Degree in Physical Medicine & Rehabilitation (PMR) or Orthopaedics or Bio-Medical Engineering with 55% marks with experience in the field of Rehabilitation of the Physical Disabilities for at least 10 years.</p> <p align="center">OR</p> <p>Master's Degree with minimum of fifty five percentages (55%) marks from India Recognized university in Prosthetics & Orthotics (P&O)/Occupational therapy (OT)/Physiotherapy(PT) with experience in the field of Rehabilitation of the Physical Disabilities for at least 10 years</p> <p>2.Desirable:-</p> <p>(i) Ph.D in related area</p> <p>(ii) Experience of research in the field of rehabilitation work & published papers.</p>	Not applicable as above

8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	-----	Not Applicable
9	Period of probation if any	02 years	Not applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	On Contractual/Deputation basis for 03 years. Extendable yearly upto 5 years.	<p>On Deputation/ Short Term Contract</p> <p>(i) On deputation initially for a period of 3 years and thereafter extendable on yearly basis as per rules of Gov governing deputation from time to time (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years)</p> <p>(ii) On Short Term Contract basis for 3 years, extendable upto 5 years.</p> <p>Age Limit:- Maximum age limit will be 56 years (Age shall be reckoned as on closing date of receipt of application)</p>
11	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/ deputation to be made	-----	<p>For Deputation:-</p> <p>(A) Officers under Central/State Government/Universities/Recognized Research Institutes-Public Sector Undertaking/Semi Government/ Autonomous/Statutory Organization.</p> <p>(i) Holding Analogous posts on regular basis in the field of rehabilitation of physical disabilities, OR</p> <p>(ii) Holding posts in Level 12 in the Pay Matrix with five years regular service in the field of rehabilitation of Physical</p>

			<p>disabilities</p> <p style="text-align: center;">OR</p> <p>(iii) Holding posts in Level II in the Pay Matrix with eight years regular service in the field of rehabilitation of Physical disabilities</p> <p style="text-align: center;">AND</p> <p>(B) Possessing the following qualifications:-</p> <p>(1) Essential Educational Qualification:- Master's Degree in Physical Medicine & Rehabilitation (PMR) or Orthopaedics or Bio-Medical Engineering from a recognized University/Institution with 55% marks or equivalent grade</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Prosthetics & Orthotics (P&O) / Occupational Therapy (OT) / Physiotherapy (PT) from a recognized University/Institution with 55% marks or equivalent grade</p> <p>(2) Desirable Qualification/Experience:- (i) Ph.D in related area (ii) Experience of research in the field of rehabilitation work & published papers</p> <p><u>For Short Term Contract:-</u> Essential Educational and Desirable Qualifications and experience will be the same as prescribed for deputation and as mentioned under (B) (1) and (2) above with 10 years working experience in the field of Rehabilitation of Physical Disabilities</p>
12	If a D.P.C. exists what is its composition	NA	No DPC exists. However, as per Bye-Laws of the Institute, Selection Committee shall be

			constituted by the President, General Council of NILD, Kolkata
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

